
Young Executive Fast Track Coaching

In these turbulent times experienced and expensive senior managers are being let go. The resulting gap is often filled by younger, less experienced managers who have had little or no chance to equip themselves with the necessary skills and behaviours to be effective at senior level.

When a promotion happens suddenly to an unprepared manager they are often left to sink or swim by their own initiative and wits. Those that struggle on and eventually swim can make many costly mistakes on the way. Those that sink often end up taking the whole company or department they lead down with them. These young managers can fail disastrously due to a number of factors;

- Clinging on to the tasks of their old job
- Failing to understand their staff and what motivates them
- An inability to delegate properly
- Poor relationship and social skills
- Cross cultural insensitivity
- Lack of leadership confidence
- Lack of assertiveness
- Aggressive behaviour
- Problems in leading older people
- Feeling overwhelmed coupled with poor time management
- Incorrect prioritisation of leadership tasks



WayAhead's fast track coaching programme makes sure that the new senior manager's success is not left to fate alone. The programme starts with self-awareness based on direct feedback from the Coach along with an MBTI assessment. Over the subsequent three month period the young manager receives six face to face coaching sessions and unlimited email support. The process provides the new leader with skills and behaviours that give him or her the confidence to lead and manage themselves, as well as their subordinates.

The head start that expert coaching provides is invaluable in helping to make this important first step into senior management an exciting and rewarding experience, instead of a stressful and daunting one for the individual and a costly one for the company..

For more details of the Young Executive Fast Track Coaching programme, call **Dennis Heath** on **+65 6827 5636** or **+65 9677 8043**, or email; dennis@wayahead.com.sg.